

NOTIFICATION
of a General Shareholders' Meeting of Mechel PAO

Dear shareholders,

Please be informed of the convocation of the annual General meeting of the shareholders (further on referred to as the "Meeting") of Mechel Public joint stock company (further on referred to as the "Company"):

Form of the meeting: voting in absentia.

Date of the meeting (the end date of the voting ballots acceptance): June 30th 2022.

Postal address for sending the filled in ballots: 125167, Russian Federation, Moscow, Krasnoarmeyskaya, bld. 1, Mechel PAO.

The Internet address of the web site for filling in the ballots in electronic format: <https://lk.rrost.ru>

The date of determining (capturing) the persons eligible for participation in the meeting: June 6th 2022.

Class (type) of shares the owners of which are eligible for voting in respect of all agenda points of the Meeting: registered ordinary shares.

A G E N D A :

1. Profit distribution, including dividends payment (announcement) based on 2021 financial year results of the Company.
2. Election of members of the Board of directors of the Company.
3. Approval of the auditor of the Company.
4. Approval of a new version of Charter of Mechel PAO.

All the documents and materials necessary to be provided to eligible persons for them to prepare for the Meeting will be available at the following address: Moscow, Krasnoarmeyskaya, bld. 1, room 310 starting from June 09, 2022, on working days from 10:00 am till 04:00 pm, Moscow time.

These documents and materials will be available on the web-site of the Company:

http://www.mechel.ru/shareholders/corporate_governance/shareholders_meeting/

The procedure for participation in the Meeting:

- AO "NRK – R.O.S.T." performs the functions of a tabulation commission, in accordance with clause 1 of article 56 of Federal Law "On Joint Stock Companies";
- The shareholders shall be entitled to exercise their right to participate in the Meeting as follows:
 - **By sending a ballot filled in paper supplemented with respective powers of attorney to the following address:** 125167, Russian Federation, Moscow, Krasnoarmeyskaya, bld. 1, Mechel PAO. Ballots are to be provided to the persons registered in the register of shareholders of the Company and eligible for taking part in the annual general meeting of the shareholders of the Company starting from June 09, 2022 by way of delivery against receipt on the premises of the Company. If a person registered in the register of shareholders of the Company and eligible for taking part in the General shareholders' meeting cannot visit the Company in order to get a voting ballot, such person may send a respective signed notice of the fact to the Company by post, telegraph or e-mail to mechel_osa@mechel.com. The notice shall contain the details of such person: last, first, middle name of the shareholder or name of the shareholder representing him/her, his/her domicile or place of location, passport details, quantity and class (type) of shares owned by him/her as well as his/her e-mail address, if necessary, for sending ballots in electronic format.
 - **By way of provision of voting instructions to the persons recording rights to shares, in accordance with the securities legislation of the Russian Federation (for the persons eligible for participation in the Meeting but not registered in the register of the shareholders of the Company). A possibility of and the procedure for the instructions provision shall be provided for by respective agreement concluded between such shareholder and the person recording rights to shares.**
 - **By way of filling in the voting bulletin in electronic format in the online shareholder's account on the web-site of "NRK – R.O.S.T." AO (that is the registrar of Mechel PAO):** <https://lk.rrost.ru>.

In order to use this way of participation in the meeting of shareholders one should access the service of “Personal account of a shareholder” (further on referred to as the ‘Service’). The Service is available in form of an online account on the web-site of the registrar: <https://lk.rrost.ru> or in a mobile application “Shareholder.online” (“Акционер.online”) for iPhone and smartphones based on Android.

To access the Service please follow the respective instruction on the web-site of the registrar in section “Personal account of a shareholder”: <https://www.rrost.ru/ru/shareholder/online-services/personal-cabinet/>.

- Voting through the Service is performed by way of filling in a voting bulletin in electronic format: selecting a voting option in respect of agenda points and signing the bulletin with a basic electronic signature. The option of electronic voting will be enabled for the shareholders, who have their rights to shares recorded by nominal holders, as soon as the nominal holder provides the information of your eligibility for participation in the Meeting to the Registrar.
- Shareholders deem to have participated in the Meeting, if their filled in paper ballots or ballots in electronic format filled in on the above mentioned web-site were accepted **by the end date of ballots acceptance.**
- The shareholders who provided the persons recording their rights to the shares, in accordance with the securities legislation of the Russian Federation, with their voting instructions shall deem to have participated in the Meeting as well, provided that such instructions were received **by the end date of voting ballots acceptance.**
- Voting ballots shall be supplemented with the documents confirming the powers of successors and representatives of the persons included into the list of persons eligible for participation in the Meeting (certified and notarized copies thereof).

Board of Directors of Mechel PAO