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## LOCAL COMMUNITY OUTREACH POLICY

Faithful to the principles of social responsibility, Mechel's facilities invest heavily into social and economic development in the regions of their presence as major taxpayers and employers.

We build ties with the local communities on the basis of openness, trust and mutual respect. Every communication with indigenous minorities must be based on the principles of preserving their cultural heritage and way of life.

Mechel Group's local community outreach policy includes:

- strict and full compliance with Russian federal and regional laws protecting the rights and interests of indigenous minorities, local populace and the environment,
- offering prompt public information regarding Mechel's plans on modernizing facilities and efforts to reduce the impact on the environment,
- reaching out directly to the local communities, including cooperation in local work groups and meeting community representatives, as well as keeping open feedback channels for questions from the local population,
- integration of local human resources for work at Mechel's facilities, as well as active support for regional professional and higher education institutions, and participation in subject-oriented educational programs for local inhabitants,
- expansive ecological efforts aimed at minimizing the environmental pressure,
- improving the current social infrastructure in order to ensure comfortable conditions for everyday work and life in the regions of the company's presence.