

## **INFORMATION ABOUT THE CANDIDATES FOR THE BOARD OF DIRECTORS OF "MECHEL" PAO**

**Igor V. Zyuzin** has been Chairman of our Board of Directors since July 2010. He was our Chief Executive Officer from December 2006 to June 2010 and Chairman of our Management Board from September 2007 to June 2010. He served as Chairman of our Board of Directors from March 2003, when Mechel was founded, to December 2006 and has been a member of our Board of Directors since that time. Mr. Zyuzin has been a member of the Board of Directors of Mechel Mining since April 2008 and Chief Executive Officer of Mechel Mining since July 2011. He was a Chairman of Management Board of Mechel Mining from July 2011 till April 2014. Mr. Zyuzin has also served as Chairman of the Board of Directors of Southern Kuzbass Coal Company since May 1999 and has been a member of the Board of Directors of Chelyabinsk Metallurgical Plant since 2001 and a member of the Board of Directors of Yakutugol since October 2007. He has served as Chairman of the Board of Directors of Yakutugol since June 2013. From April 2008 to June 2011, Mr. Zyuzin served as Chairman of the Board of Directors of Mechel Mining. Mr. Zyuzin has over 27 years of experience in the coal mining industry. Mr. Zyuzin has a degree in technology and complex mechanization of underground mining from the Tula Polytechnic Institute. Mr. Zyuzin also has a degree in mining engineering economics and a Ph.D. in technical sciences in the coal mining field. Mr. Zyuzin beneficially owns 67.42% of our common shares.

**Oleg V. Korzhov** has been our Chief Executive Officer and Chairman of our Management Board since January 2014. Mr. Korzhov was our Senior Vice President for Economics and Management from February 2012 to December 2013. He has been a member of our Management Board since March 2009. Mr. Korzhov was our Senior Vice President for Business Planning and Analysis from November 2011 to February 2012, and our Vice President for Business Planning and Analysis from April 2009 to October 2011. Mr. Korzhov was a member of the Board of Directors of Port Posiet, Beloretsk Metallurgical Plant and Mecheltrans since 2008 till 2014, Southern Kuzbass Power Plant since 2009 till 2014, Kuzbass Power Sales Company since 2010 till 2014 and he is also serves as a member of the Board of Directors of Mechel Mining since June 2011. Mr. Korzhov was a member of the Board of Directors of Chelyabinsk Metallurgical Plant from 2008 to May 2011 and also serves as a member of the Board of Directors of Chelyabinsk Metallurgical Plant from June 2014 in present time. He was a member of the Board of Directors of Vyartsilya Metal Products Plant from 2008 to May 2010. From July 2008 to April 2009, he was Deputy Chief Executive Officer for Economics and Finance of Mechel-Steel Management. From September 2005 to January 2006, he served as Economic Planning Director of Mechel and from February 2006 to July 2008 he held the same position at Mechel-Steel Management. From 2003 to 2005, Mr. Korzhov was Director for Finance and Economics of Evrazholding OOO. From 1998 to 2003, he was Deputy Director for Economic Analysis and Pricing and then Director for Economics of Nizhniy Tagil Iron and Steel Works OAO. Mr. Korzhov has a degree in economics and management in metallurgy from the Urals Polytechnic Institute and a degree in general management from the Academy of National Economy under the Government of the Russian Federation. Mr. Korzhov also has a Ph.D. in economics.

**Vladimir Y. Korovkin** is the member of the Board of Directors of Mechel OAO since June 2014. He was Chairman of the Board of Directors Mechel Mining since June 2011 till June 2014. He is also the Chairman of the Board of Directors of Open Joint Stock Company "Federal Stock Corporation" since 2004. Mr. Korovkin graduated from the Moscow State University (economic geographer of foreign countries). He holds a Ph.D. in economics.

**Alexander N. Kotsky** is the member of the Board of Directors of Mechel PAO since March 2016. He has been served as a member of the board of Directors of Coal Company "Southern Kuzbass" from 2008 till 2015. He has been a member of the Board of Directors of Public Joint Stock Company "Vanino Commercial Sea Port" since July 2015. Mr. Kotsky has higher education, he graduated from Novosibirsk Institute of Railway Engineers (Siberian Transport University) with a degree in railway operation and engineering, his qualification being a railway engineer.

**Yuriy N. Malyshev** has been a member of our Board of Directors since June 2013. Mr. Malyshev is currently Director of the State Geological Museum of V.I. Vernadsky. He has been President of the Academy of Mining Sciences of Russia from 1993 until 2013. Mr. Malyshev as also serves as Chairman of the Board of Directors of OShK Soyuzspetsstroy ZAO since 1999, he was President of the Non-profit

Partnership Russian Mining Operators. Mr. Malyshev has almost 50 years of experience in various executive positions in the coal mining industry. He is a member of Russian Academy of Sciences and has a D.Sc. in technical sciences. He has the honorary title of Honored Worker of Science and Technology of the Russian Federation. He is the recipient of several prizes and awards, including the order "For Merit to the Motherland" of the third grade, the Order of Honour and all three grades of the "Miner's Glory" order. Mr. Malyshev has a degree in mining from the Kemerovo Mining Institute.

**Alexander D. Orischin** is the member of the Board of Directors of Mechel PAO since March 2016. He was a member of the Board of Directors of Mechel Mining, Open Joint Stock Company, from June 2011 till June 2014. Mr. Orischin has higher education, he graduated from Tomsk Politechnical Institute and Moscow Mining Institute as a mining engineer for the development of mineral deposits. Mr. Orischin has a Ph.D. in engineering.

**Victor A. Trigubko** is our Senior Vice President — Government Relations since August 2006 and has been a member of Board of Directors of Mechel PAO since June 2012 until 2016. Previously, he was our Vice President — Government Relations from 2005 to August 2006. From 2003 to 2005, he was our Vice President for Representation in Central and Eastern Europe, Chairman of the Board of Directors of Mechel Campia Turzii S.A. and a member of the Board of Directors of Mechel Targoviste S.A. From 2002 to 2003, Mr. Trigubko was Director of Mechel International Holdings AG's representative office in Romania. From 1997 to 2002, he was Head of Izhstal's representative office in Moscow. From 1992 to 1997, he held various executive positions in the metallurgical company Unibros Steel Co. LTD, including Deputy General Director. Mr. Trigubko also worked in the Foreign Relations Department of the USSR State Committee for Labor and Social Issues and in the USSR Trade Representation Office in Romania. Mr. Trigubko has a degree in economics from the Kalinin State University.

**Tigran G. Khachaturov** is an employee of the Company, acting as Advisor to Chief Financial Officer. He was Advisor to Director of Atomenergoprom JSC from July till December 2014. Mr. Khachaturiv was First Executive Vice President as well as Head of Moscow representation office of Uranium one N.V., Limited liability Company (the Netherlands), from June 2013 till July 2014. From August 2007 till May 2013 Tigran G. Khachaturov was First Deputy General Director of Atomredmedzoloto JSC. Mr. Khachaturov graduated from Plekhanov Russian Academy of Economics, his field being finance and credits, his qualification being an economist.

**Aleksandr N. Shokhin** is the President of the Russian Union of Industrialists and Entrepreneurs since 2005 and President of the National Research University "Higher School of Economics" (HSE), head of the department of theory and practice of interaction between business and government since 1999. From 2005 to 2009 he was a member of the Public Chamber. In the period from 2002 to 2005 Mr. Shokhin was the Chairman of the Supervisory Board of IG "Renaissance Capital". From 1994 to 2002 he was a State Duma (Lower Chamber of the Russian Parliament) deputy of three convocations, the first Deputy Chairman of the State Duma, leader of the parliamentary faction "Our Home - Russia", Chairman of the Duma Committee on Credit Organizations and Financial Markets. In 1998, he held the position of Deputy Prime Minister for Finance and Economic Affairs, and in the period from 1991 to 1994 he served as Deputy Prime Minister and concurrently served as Minister of Labour and Employment, the Minister of Economy, Chairman of the Russian Agency for International Cooperation and Development. He currently is a member of the Board of Directors / Supervisory Board of several companies, including JSC "Federal Corporation for the development of small and medium-sized enterprises», Eurasia Drilling Company Limited and others. His career began in 1974 after the graduation of the Lomonosov Moscow State University. He has a diplomatic Rank of Ambassador Extraordinary and Plenipotentiary Envoy of the 1st class and he is a doctor of economic sciences, professor.

## **INFORMATION ON THE CANDIDATES TO THE AUDIT COMMISSION OF MECHEL PAO, 2016**

**Aleksandr N. Kapralov**

Period: 01.01.2010 - 04.08.2010

Organization: Mechel PAO

Position: Leading Specialist of the Audit Office in the Siberian region.

Period: 05.08.2010 - 21.06.2011

Organization: Mechel PAO

Position: Leading specialist of the Control and Audit Department of Control and Audit Department, ICAD

Period: 22.06.2011 - 01.05.2012

Organization: Mechel PAO

Position: Chief Expert of the Auditing Department of Control and Audit Department, ICAD

Period: 02.05.2012 – 31.05.2015

Organization: Mechel PAO

Position: Head of the regional coordination units of the Internal Audit Department, ICAD

Period: 01.06.2015 – to date

Organization: Mechel PAO

Position: Director of Internal Audit Department

**Natalia S. Zykova**

Education: higher

Period: 11.2007-04.2015

Organization: Mechel PAO

Position: Director of Internal Control Department

Period: 04.2015 – to date

Organization: Mechel PAO

Position: Director of Internal Control and Audit

**Irina V. Bolkhovskikh** Education: higher

Period: 12. 2010 – 05. 2012

Organization: Mechel PAO

Position: Leading Specialist

Period: 05.2012 – 05. 2015

Organization: Mechel PAO

Position: Chief Specialist

Period: 05.2015 – to date

Organization: Mechel PAO

Position: Head of Internal Audit Department