

INFORMATION ABOUT THE CANDIDATES FOR THE BOARD OF DIRECTORS OF "MECHEL" PAO

Igor V. Zyuzin has been Chairman of the Company's Board of Directors since July 2010. He was the Chief Executive Officer of Mechel PAO from December 2006 to June 2010 and Chairman of the Management Board from September 2007 to June 2010. He served as Chairman of the Board of Directors of the Company from March 2003 to December 2006 and has been a member of the Board of Directors of Mechel PAO since that time. Since April 2008 he has been a BD member of Mechel Mining AO and since July 2018 – the Chairman of the Board of Directors of Mechel Mining AO. During the period from July 2011 till July 2018 he was the Chief Executive Officer of Mechel Mining AO. Mr. Zyuzin also served as Chairman of the Board of Directors of Southern Kuzbass Coal Company PAO from May 1999 till June 2017, a member of the Board of Directors of Chelyabinsk Metallurgical Plant PAO from 2001 till April 2017 and a member of the Board of Directors of HC Yakutugol AO from October 2007 till June 2017. He served as Chairman of the Board of Directors of HC Yakutugol AO from June 2013 to June 2017. Mr. Zyuzin also served as Chairman of the Management Board of Mechel Mining OAO from July 2011 to April 2014. From April 2008 to June 2011 he was Chairman of the Board of Directors of Mechel Mining AO. Mr. Zyuzin has over 30 years of experience in coal mining industry. Mr. Zyuzin has a degree in technology and complex mechanization of underground mining from the Tula Polytechnic Institute.

Mr. Zyuzin also has a degree in mining engineering economics and a Ph.D. in technical sciences in the field of coal mining.

Oleg V. Korzhov has been a member of the Board of Directors of Mechel PAO since June 2014 and Chief Executive Officer and Chairman of the Management Board since January 2014. Mr. Korzhov was Senior Vice President for Economics and Management from February 2012 to December 2013. He has been a member of the Management Board of the Company since March 2009. He served as Senior Vice President for Business Planning and Analysis from November 2011 to February 2012, and as Vice President for Business Planning and Analysis from April 2009 to October 2011. Mr. Korzhov has been a member of the Board of Directors of Mechel Mining AO since June 2011 and was Chairman of the Board of Directors of Mechel Mining AO from June 2014 to July 2018. He was a member of the Board of Directors of Trade Port Posiet AO from May 2008 to June 2014, of Beloretsk Metallurgical Plant and Mecheltrans OOO from 2010 to 2014. He served as Chairman of the Board of Directors of Southern Kuzbass Power Plant from 2009 to 2014, a member of the Board of Directors of Kuzbass Power Sales Company from 2010 to 2014, a member of the Board of Directors of Chelyabinsk Metallurgical Plant PAO from 2009 to 2011 and from June 2014 to June 2015, and of Vyartsilya Metal Products Plant ZAO from 2008 to 2010. From July 2008 to April 2009 he was Deputy Chief Executive Officer for Economics and Finance of Mechel-Steel Management Company OOO. From September 2005 to January 2006 he served as Director of Economic Planning Department of Mechel PAO and from February 2006 to July 2008 he held the same position in Mechel-Steel Management Company OOO. From 2003 to 2005 Mr. Korzhov was Director for Finance and Economics of Evrazholding OOO. From 1998 to 2003, he was Deputy Director for Economic Analysis and Pricing and then Director for Economics of Nizhniy Tagil Iron and Steel Works OAO. Mr. Korzhov has a degree in economics and management in metallurgy from the Urals Polytechnic Institute and a degree in general management from the Academy of National Economy under the Government of the Russian Federation.

Mr. Korzhov also has a Ph.D. in economics.

Georgy G. Petrov has been Adviser to the President of the Chamber of Commerce and Industry of the Russian Federation on international issues since May 2016. From 2002 to 2016, he held the position of Vice President of the Chamber of Commerce and Industry of the Russian Federation. Mr. Petrov was Ambassador at Large, Director of the Department of Economic Cooperation of the Ministry of Foreign Affairs of Russia from 1998 to 2002. From 1971 to 1998 he worked in various positions in the Ministry of Foreign Trade of the USSR, the Ministry of Foreign Economic Relations and Trade of the Russian Federation in Moscow and abroad, held a number of posts, including the post of head of the Tariff Policy and Internal Market Protection Department.

Mr. Petrov graduated from the Moscow State Institute of International Relations with a degree in economics in international monetary and credit relations.

Alexander N. Kotsky has been a member of the Board of Directors of Mechel PAO since March 2016. He served as a member of the board of Directors of Coal Company "Southern Kuzbass" PAO from 2008 to 2015. He served as a member of the Board of Directors of Open Joint Stock Company "Vanino Commercial Sea Port" from June 2015 till June 2016. Mr. Kotsky has higher education, he graduated from Novosibirsk Institute of Railway Engineers (Siberian Transport University) with a degree in railway operation and engineering, his qualification being a railway engineer.

Yuriy N. Malyshev has been a member of our Board of Directors since June 2013. Mr. Malyshev is President of the State Geological Museum of V.I. Vernadsky since December 2015 and President of the Academy of Mining Sciences of Russia since 1993. Mr. Malyshev served as President of the Non-profit Partnership Russian Mining Operators from 1999 till 2013, and currently he is the Honorary President and a member of the Higher Mining Committee of the above mentioned organization. He served as Chairman of the Board of Directors of OShK Soyuzspetsstroy ZAO from 2010 till 2016. Since May 2015 he has been Chairman of the Board of Directors of PAO Akron and a member of the Board of Directors of JSC "ROSGEO" since June 2017. Mr. Malyshev has more than 50 years of experience in various executive positions in the coal mining industry. Mr. Malyshev has a degree in mining from the Kemerovo Mining Institute, specialty "Development of mineral deposits". He is a member of Russian Academy of Sciences and has a D.Sc. in technical sciences. He is the recipient of several prizes and awards, including Prize of the Council of Ministers of the USSR (1984), Prize of Komsomol (1990), State Prize of the Russian Federation (1993), "The gold medal of Diesel" (GFR) (1996), the order "For Merit to the Motherland" of the third grade, the Order of Honour and all three grades of the "Miner's Glory" order.

Alexander D. Orischin is the member of the Board of Directors of Mechel PAO since March 2016. He was a member of the Board of Directors of Mechel Mining AO from June 2010 till June 2014. Mr. Orischin has higher education, he graduated from Tomsk Politechnical Institute and Moscow Mining Institute as a mining engineer for the development of mineral deposits. Mr. Orischin has a Ph.D. in engineering.

Victor A. Trigubko has been Senior Vice President for Government Relations of Mechel PAO since August 2006 and has been a member of the Board of Directors of Mechel PAO since June 2016. Since February 2016 he is also a Member of the Management Board of Mechel PAO. He served as Member of Board Of Directors of our Company from June 2012 till March 2016. Previously, he was our Vice President — Government Relations from 2005 to August 2006. From 2003 to 2005, he was our Vice President for Representation in Central and Eastern Europe, Chairman of the Board of Directors of Mechel Campia Turzii S.A. and a member of the Board of Directors of Mechel Targoviste S.A. From 2002 to 2003, Mr. Trigubko was Director of Mechel International Holdings AG's representative office in Romania. From 1997 to 2002, he was Head of Izhstal's representative office in Moscow. From 1992 to 1997, he held various executive positions in the metallurgical company Unibros Steel Co. LTD, including Deputy General Director. Mr. Trigubko also worked in the Foreign Relations Department of the USSR State Committee for Labor and Social Issues and in the USSR Trade Representation Office in Romania. Mr. Trigubko graduated from the Kalinin (now - Tver) State University in 1982 with a degree in "Labor economics".

Irina N. Ipeeva has been the Director of the Department for Legal Affairs of Mechel PAO since April 2009 and a Board member since 2007. She has been a BD member of Mechel Mining AO since June 2014 and was a BD member of Southern Kuzbass PAO from 2007 till 2017.

During the period from September 2007 till April 2009 she served as the Chief Lawyer and Deputy Director of the Legal Department for Legal Affairs and Deputy Director of the Department of Corporate Management and Property of Mechel PAO. From 2003 till 2007 Ms. Ipeeva was the Chief Lawyer and Director of Department of Corporate Management and Property of Mechel PAO. From February till July 2006 she was

the Director of the Department of Corporate Management and Property of Mechel Steel Management Company OOO.

From March till June 2003 Ms. Ipeeva was a Deputy CEO for the Property of Ugletmet Trading OOO.

During the period from December 2001 till March 2003 she was the Head of Corporate Relations and Property Department of Southern Kuzbass OAO and from January 2001 till November 2001 she was the Head of the Equity Department.

From August 1988 till January 2001 she worked for industrial association "Kuzbassugleobogaschniye" and for washing plant "Tomusinskaya" where she held various positions starting from a lawyer and finishing up as the Head of the Legal Department. Irina Ipeeva graduated from Kuibyshev State University majoring in "Legal sciences".

Aleksandr N. Shokhin has been the Deputy Chairman of the Board of Directors of Mechel PAO since June 2016. He has been the President of the Russian Union of Industrialists and Entrepreneurs since 2005 and President of the National Research University "Higher School of Economics" (HSE) and head of the department of theory and practice of interaction between business and government since 1995. Mr. Shokhin has been a Board member of the Chamber of Commerce and Industry of the Russian Federation since 2016, Supervisory Board member of the Agency for Strategic Initiatives (ASI) since 2015, from 2016 till April 2019 he was a Supervisory Board member of Autonomous Non-Commercial Organization "Agency for Technological Development", has served as a BoD member of TMK PAO since 2008, BoD member of The Federal Corporation for the Development of Small and Middle Size Businesses AO since 2015, BoD member of Eurasia Drilling Company Limited since 2007. From 2005 to 2009 he was a member of the Public Chamber. In the period from 2002 to 2005 Mr. Shokhin was the Chairman of the Supervisory Board of IG "Renaissance Capital". From 1994 to 2002 he was a State Duma (Lower Chamber of the Russian Parliament) deputy of three convocations, the first Deputy Chairman of the State Duma, leader of the parliamentary faction "Our Home - Russia", Chairman of the Duma Committee on Credit Organizations and Financial Markets. In 1998, he held the position of RF Deputy Prime Minister for Finance and Economic Affairs, and in the period from 1991 to 1994 he served as RF Deputy Prime Minister and concurrently served as Minister of Labour and Employment, the Minister of Economy, Chairman of the Russian Agency for International Cooperation and Development. His career began in 1974 after he graduated from the Lomonosov Moscow State University. He is a doctor of economic sciences, professor.

The above mentioned candidates nominated for the elections to the Board of Directors of the Company at the General Shareholders' Meeting were included into the list of candidates by the Board of Directors of the Company in view of the absence of any other proposals from the shareholders of the Company.

Candidates to the Board of Directors Georgy G. Petrov, Alexander N. Kotsky, Alexander D. Orischin, Alexander N. Shokhin and Yuriy N. Malyshev by the decision of the Board of Directors of the Company on 06.01.2020 were recognized as complying with the requirements imposed on independent directors by the Mechel PJSC Charter, and also complying with the independence criteria of the members of the Board of Directors established by the Listing Rules of PJSC Moscow Exchange.

The professional qualifications, experience, business reputation and business skills of all the candidates for the Board of Directors are relevant to the needs of the Company. There is no conflict of interest.